

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Cavendish Primary School
Number of pupils in school	455
Proportion (%) of pupil premium eligible pupils	45%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	3 years
Date this statement was published	November 2021
Date on which it will be reviewed	Review each year
Statement authorised by	Noreen Dunn
Pupil premium lead	Jonathan Nixon
Governor / Trustee lead	Angela Robinson

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£ 269,000
Recovery premium funding allocation this academic year	£ 29,435
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£ 298,435

Part A: Pupil premium strategy plan

Statement of intent

Pupil premium money supports a whole range of interventions specifically targeted at the children eligible for pupil premium funding in our school.

Key principles of using our pupil premium funding are;

- addressing individual need*
- addressing equality of opportunity where there are specific difficulties*
- providing strong academic support*

Although we target our pupil premium funding at eligible pupils we also use the funding to target other pupils with identified needs who may not be eligible for free school meals.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Poor punctuality / Low attendance – Amongst our disadvantaged pupils some have poor attendance and are classed as persistently absent. Some pupils are regularly late.
2	Lack of opportunities for children to read and develop early reading, including phonics leading to children unable to read and access texts.
3	Children enter school with poor oral language skills and vocabulary that is below what is expected for their age.
4	Challenges in home lives make it difficult for carers and parents to support children in their learning at home for example many pupils with experiencing significant safeguarding concerns including domestic abuse.
5	Emotional and social issues that impact on relationships in school
6	Some children have low aspirations and expectations
7	Some homes have a lack of family resources which mean children do not have access to a range of basic household essentials including food
8	Covid-19 has led to children missing key knowledge and skills leading to gaps in learning

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Attendance of pupil premium children improves.	<p>Systems to challenge attendance are in place including local authority support.</p> <p>Gap between non-pp and pp decrease termly and attendance for all children reaches national averages for each term as indicated on FFT attendance dashboard.</p>
Punctuality of pupil premium children improve	Late marks decrease monthly
Children in receipt of pupil premium achieve inline with their non-pupil premium peers nationally in their Year 1 phonics check	80% of pupil premium children achieve phonics standard (2018/2019 national non-PP).
In school variation between attainment of PP children and non-PP children reduces through school and children in receipt of PP funding achieve inline as their non-PP peers by the end of Year 6.	<p>QFT shows adaptation to meet needs of children</p> <p>Same day interventions delivered to address misconceptions. Increase in % of children achieving ARE.</p> <p>No in school variation</p>
Children in the lowest attaining 20% for reading (nationally) are receiving intervention throughout school.	<p>Lowest 20% in reading each year group identified</p> <p>Interventions in place – tracking shows increase % of children at ARE</p> <p>Increasing % of children achieve ARE across school</p>
Children have the resources they need to be successful in school.	Children are not disadvantaged by not having resources needed ie uniform, educational visits, residential.
Children receive support needed in school to be ready to learn	<p>Vulnerable children identified</p> <p>Children receive support from pastoral team</p> <p>Support is evaluated on SEMH plan or provision map as appropriate</p>
All children who missed opportunity to learn to swim in Year 5 attend swimming lessons in yr 6	All children in Yr 5 and 6 attend swimming lessons.
Any gaps in children’s knowledge are identified and teaching and learning address these gaps, so children have key knowledge to enable them to move on.	<p>Children have required knowledge to move on with learning and access next steps in curriculum</p> <p>QFT shows adaptation to meet needs of children</p> <p>Same day interventions delivered to address misconceptions</p>

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 32,100

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Development of effective formative assessment to identify prior knowledge and understanding of different pupil needs by;</p> <ul style="list-style-type: none"> • Introduction of bespoke assessment package linked to our curriculum. • Purchase of diagnostic assessment materials in maths. • Training for all staff on adapting lessons whilst maintain high expectations for all. • Development of pre-teaching if pupils lack critical knowledge due to covid-19 	<p><i>Diagnostic Assessment - EEF</i></p>	<p>8</p>
<p>Development of EY/KS1 home reading</p> <ul style="list-style-type: none"> • Home reading books upgraded to high quality books which are consistent with pupils' developing phonic knowledge. • Rewards and incentives to encourage reading at home and school. • Early reading information session held for parents. Handbooks given to all families to support reading at home. • Home access to e-books gives all pupils the opportunity to revisit books and to read for pleasure. • High quality, non-fiction texts included in LTPs, class book lists and home reading books give children the opportunity to read more widely. 	<p><i>The Reading Framework. July 2021 (DFE)</i></p>	<p>2, 3</p>
<p>Focus on acquisition of early reading and specific phonics teaching.</p> <ul style="list-style-type: none"> • All pupils who are not meeting ARE or making expected progress in phonics receive daily 1:1 phonics intervention. 	<p><i>The Reading Framework. July 2021 (DFE)</i></p> <p><i>COVID-19 series: briefing on early years, November 2020</i></p>	<p>2</p>

<ul style="list-style-type: none"> • 3 x consultant sessions per year support the Reading Leader to monitor the delivery of phonics and coach all staff to be effective teachers of reading. • KS2 pupils with gaps in phonic knowledge receive daily phonics intervention where appropriate. • The development of pupils' decoding skills is supported by access to accurately matched reading books (see above section). • Regular assessment carried out by the Reading Leader ensures pupils move on rapidly and those needing extra support are identified early. 		
<p>Relaunching of Library so all children have access to high quality texts that interest them</p> <ul style="list-style-type: none"> • Restocking of library to ensure range of books • Every class has timetabled slot 	<i>The Reading Framework. July 2021 (DFE)</i>	2

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 153,417.50

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Employment of additional classroom-based staff to ensure that children receive additionality in the form of;</p> <ul style="list-style-type: none"> - Precision teaching - Same day interventions based on ongoing assessments - Teaching assistants assist teacher in responding to pupils needs in real time. 	<p><i>EEF – Making best use of teaching assistants</i></p> <p><i>EEF - individualised instruction</i></p> <p><i>EEF – Teaching assistant interventions</i></p> <p><i>COVID-19 series: briefing on early years, November 2020</i></p>	2,3,5,8
<p>Small group tuition through using school-based tutoring intervention (25% school top up)</p>	<p><i>School-led tutoring guidance (publishing.service.gov.uk)</i></p> <p><i>EEF toolkit</i></p>	2,3,5,8
<p>All children attend swimming lessons in Year 5 and Year 6</p>	<i>NC entitlement</i>	8

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 112,917.50

Activity	Evidence that supports this approach	Challenge number(s) addressed
All nursery children eligible for EY PP receive at least one additional nursery session.		2
<p>Local authority's attendance team working with school providing both support and challenge to families</p> <p>All families who are below 90% attendance without an authorised reason are issued with penalty notices.</p> <p>Late gate to challenge punctuality</p> <p>Home visits to any PA child when there is not a valid reason.</p>	<p><i>EEF Toolkit – Attendance interventions</i></p> <p><i>COVID-19 series: briefing on schools, November 2020</i></p>	1
Deployment of Pastoral team in school to ensure that children's basic needs are met, and children are ready to learn.	<p><i>EEF – Teaching and Learning toolkit – Behaviour Interventions</i></p> <p><i>EEF – Teaching and Learning toolkit – Mentoring</i></p>	4, 5
<p>Funding for school uniform, food and resources so that no children is disadvantaged in school.</p> <p>School uniform funding</p> <p>Fareshare funding</p> <p>Emergency food fund</p>	<p><i>EEF – Teaching and Learning toolkit – School Uniform</i></p> <p><i>COVID-19 series: briefing on early years, November 2020 – wider impact on safeguarding and family welfare/disadvantage</i></p> <p><i>COVID-19 series: briefing on schools, November 2020</i></p>	4, 5, 7
<p>Enrichment activities provided to children ie trips, event days in school and residential for Yr 6 children.</p> <p>Provision of after school clubs after school offering a range of enrichment activities.</p>	<p><i>COVID-19 series: briefing on schools, November 2020 - Extra-curricular provision and enrichment</i></p>	4, 5, 7
SEMh training delivered by LA consultant on de-escalation and STAR analysis to ensure that all children can access learning.	<p><i>COVID-19 series: briefing on schools, November 2020 - Extra-curricular provision and enrichment</i></p> <p><i>EEF – Teaching and Learning toolkit – Behaviour Interventions</i></p>	4, 5

Total budgeted cost: £ 298,435

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Due to COVID-19, performance measures have not been published for 2020 to 2021.

It is difficult to quantify impact of pupil premium spending due to Covid-19 in terms of pupil results.

During the pandemic additional devices were purchased so children could access home learning, food and pastoral support was provided to vulnerable families.

When the children returned to school our pastoral team and safeguarding team supported children back to school, all children received QFT and our support staff delivered interventions to allow children to be ready for their next steps in learning

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider

Further information (optional)

Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, or other activity that you are implementing to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.